? WHY RECALL RON COCHRAN ?

Under Ron's 15 year tenure as Chair of the Board, TID morphed into a self-serving organization which totally lost its patron centric focus. Adding insult to injury, Patrons are now being presented with one of the **highest irrigation bills per acre in all of Oregon**.

VIOLATING OREGON LAW & TID POLICIES:

Oregon law and TID Policies vests management authority in the board as a body, not in any single director or the Chair. Board action must always occur at a duly noticed public meeting with a quorum and a majority vote. As Chair of the Board since 2015, Ron *ignored this principle* and engaged in the day to day operations of the district. Under his leadership TID has experienced the following.

FINANCIAL MISMANAGEMENT
POOR PATRON SERVICE
INADEQUATE TRAINED STAFF
NO STRATEGIC PLANNING

***$425,000** in **interest lost** over 4 years because Patron's **$2.5K cash** was earning **only .025%** instead of the **3.5-4.5% available during those years.**

***$300K profit in 2025 NOT returned to Patrons as reduced fees**. (We are supposed to be nonprofit)

***Excessive spending** by:

- *Acting alone without a board vote* to approve an unnecessary luxury truck for the District Manager that he uses 50% or more for personal use at Patron expense including fuel, oil, & maintenance.
- *Acting alone without a board vote twice* to give the District Manager a $10K bonus in 2024 & again in 2025.
- Arguing vehemently to raise District Manager salary from $84,838 in 2021 to $147,676 in 2026. The DM's salary now exceeds what other comparable sized Oregon irrigation districts pay.
- Ensuring the District Manager received $35K in bonuses in addition to the salary.increases.
- Condoning highly excessive travel expenses by the District Manager, for which the DM is now under investigation by Oregon Government Ethics Commission.
- *Acting alone without a board vote* to eliminate a ditch rider position in 2025. Aside from Field Supervisor we currently have **1 ditch rider (new, untrained,** started 3/23/3026**),** and **1 equipment maintenance person** for this year of water rotation. When DM was hired in 2021, all 5 long term Field Crew quit, one after another. Only one new hire has stayed, since then, all others leave before they are even fully trained. *District Manager repeatedly blames Patrons f*or employees leaving. The excuse for the original 5 leaving "to retire" is false. Yet Ron continues to give raises and bonuses to the DM instead of requiring Employee Management Training.
- Patrons consistently have to go to board meetings to get their concerns addressed because of being dismissed without an answer by the DM.
- No financial plan/goals-No equipment plan/expense vs replace-No tool inventory- No HR policies

Last November new Board Members were elected for Divisions 1 & 3. **Recalling & replacing Ron now instead of waiting** for **his term to end in 2028** will enable new directors to not be outvoted by the old guard. For several months I have been talking to Patrons in Division 4. The vast majority are dissatisfied yet fearful of Ron. With 2 new Board members already you have nothing to fear except fear itself. Please be aware that **Your vote is cast anonymously.** Y*ou must vote in person at the TID office. Please do your part to end Ron Cochran's stranglehold on the TID Board.*

VOTE YES on _____ TO RECALL RON COCHRAN so we can have

A Board that is: **OF the Patrons BY the Patrons FOR the Patrons**

I've attended all but 1 board meeting in last 3 years. Supporting documents for claims made here are available.

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